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Career Report for 11th or 12th PCB

Making Spark Risingpreneurs LLP

Report Prepared for

Bhavyaa patidar

Ph No	9461576127
Email ID	rameshpatidar131078@gmail.com
Age	17
Location	Nawadera dungarpur

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Profiling

● **Your Profiling**

Personal profiling is the first step in career planning. The purpose of profiling is to understand your current career planning stage. It will help decide your career objective and roadmap. The ultimate aim of the planning is to take you from the current stage of career planning to the optimized stage of career planning. Personal profiling includes information about your current stage, the risk involved and action plan for your career development.

Current Stage of Planning

| Ignorant | Confused | Diffused | Methodical | Optimized |

Diffused

Diffused: You are at the diffused stage in career planning. We understand that you have a fair idea of your suitable career. At this stage, you have a better understanding of career options. However, you are looking for more information to understand the complete career path for yourself and an execution plan to achieve it. Lack of complete information and execution plan can adversely impact your career. Most career decisions are based on limited information
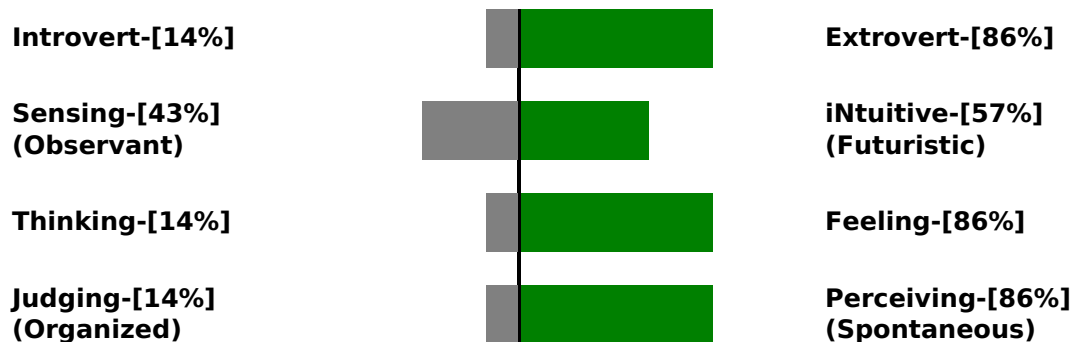
Risk Involved: Career misalignment, career path misjudgment, wrong career path projections, unnecessary stress

Action Plan : Explore career path > Align your abilities and interests with the best possible career path > Realistic Execution Plan > Timely Review of Action Plan

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Result of the Career Personality

Personality Assessment will help you understand yourself as a person. It will help you expand your career options in alignment with your personality. Self-understanding and awareness can lead you to more appropriate and rewarding career choices. The Personality Type Model identifies four dimensions of personality. Each dimension will give you a clear description of your personality. The combination of your most dominant preferences is used to create your individual personality type. Four dimensions of your personality are mentioned in this chart. The graph below provides information about the personality type you belong to, based on the scoring of your responses. Each of the four preferences are based on your answers and are indicated by a bar chart.

| Personality Type: Extrovert:iNtuitive:Feeling:Perceiving |

Introvert-[14%]   Extrovert-[86%]

Sensing-[43%]   iNtuitive-[57%]
(Observant)   (Futuristic)

Thinking-[14%]   Feeling-[86%]

Judging-[14%]   Perceiving-[86%]
(Organized)   (Spontaneous)

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Analysis of Career Personality

● Your Career Personality Analysis

Where do you prefer to focus your energy and attention?

E Extrovert

- You are quite talkative, energized and like to spend lots of time with others.
- Your primary mode of living is focused externally.
- You can easily be distracted.
- You are a bit aggressive.
- You quickly adapt to a given situation.
- You are sometimes described as an attention-seeker.

How do you grasp and process the information?

N iNtutive (Futuristic)

- You are very imaginative, open-minded and curious.
- You prefer to explore and focus on hidden meanings and future possibilities.
- You are interested in doing things that are new and different.
- You first like to see the biggest picture, then try to find out facts.
- You are interested in new things and what might be possible.
- You solve problems by leaping between different ideas and possibilities.

How do you make decisions?

F Feeling

- You seem to make decisions based on your values or the feelings of others involved.
- You seem to be ruled by your heart instead of your head.
- In your relationships, you appear caring, warm, and tactful.
- You look for what is important to others and express concern for others.
- You tend to judge situations and others based on feelings and circumstances.
- You seek to please others and want to be appreciated.

Analysis of Career Personality

● **Your Career Personality Analysis**

How do you prefer to plan your work ?

P Perceiving (Spontaneous)
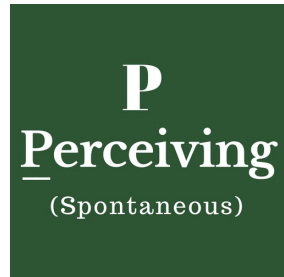
- You seem to prefer a flexible and spontaneous way of life.
- You prefer to adapt to the world rather than organizing it.
- You like staying open to new experiences and information.
- You like to approach work as play or mix of work and play.
- You appear to be casual and like to keep plans to a minimum.
- You are a random thinker who prefers to keep his/her options open.
- You are spontaneous and often juggle several tasks at once.

Your strengths

Strength
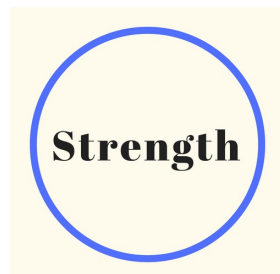
- Observant
- Curious
- Energetic and enthusiastic
- Excellent communicator
- Very popular and friendly

Result of the Career Interest

● Your Career Interest Types

The Career Interest Assessment will help you understand which careers might be the best fit for you. It is meant to help you find careers that you might enjoy. Understanding your Top career interest will help you identify a career focus and begin your career planning and career exploration process.

The Career Interest Assessment (CIA) measures six broad interest patterns that can be used to describe your career interest. Most people's interests are reflected by two or three themes, combined to form a cluster of interests. This career interest is directly linked to your occupational interest.
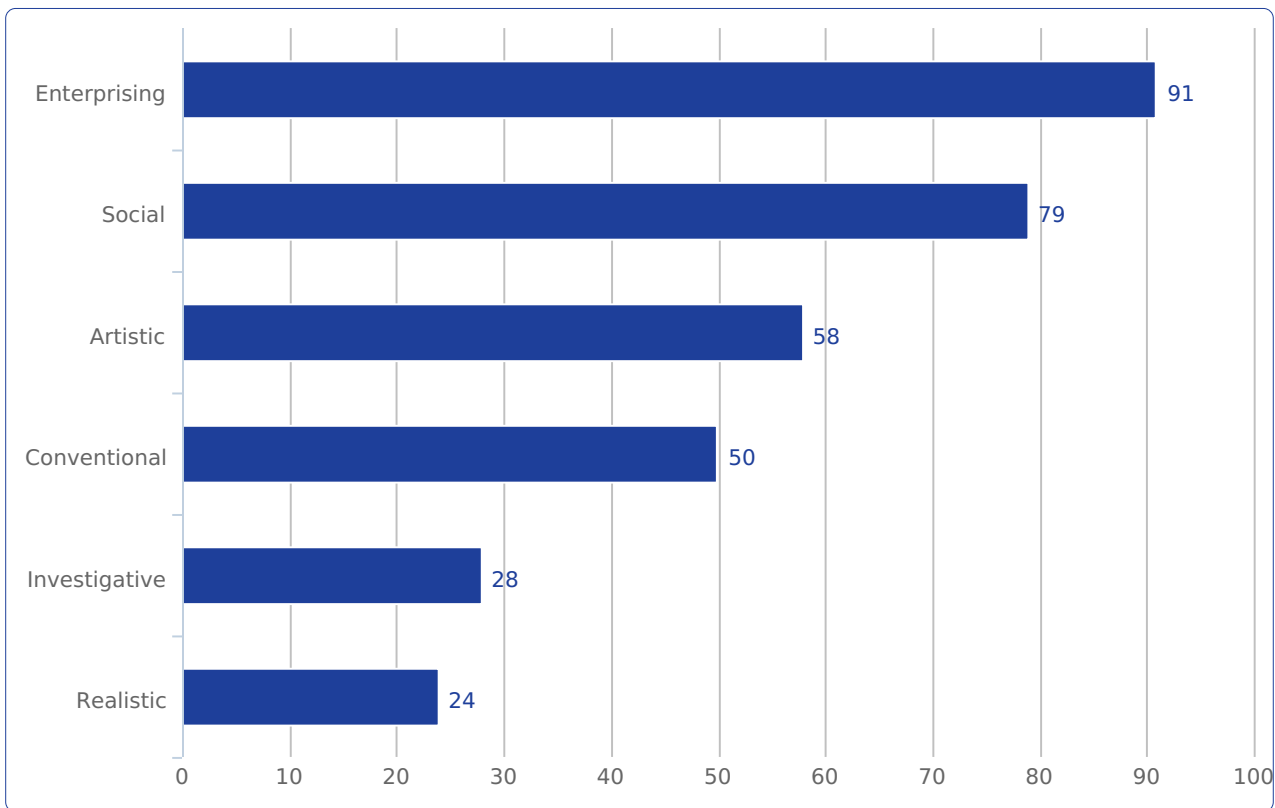
Analysis of Career Interest

● **Your Career Interest Analysis**

Enterprising-HIGH

E
Enterprising

- You are energetic, ambitious, adventurous, and confident.
- You are skilled in leadership and speaking.
- You generally enjoy starting your own business, promoting ideas and managing people.
- You are effective at public speaking and are generally social.
- You like activities that require to persuade others and leadership roles.
- You like the promotion of products, ideas, or services.

Social Service-HIGH

S
Social

- You are humanistic, idealistic, responsible and concerned with the welfare of others.
- You enjoy participating in social activities and helping, training or counselling others.
- You communicate in a warm, cheerful and tactful manner and can be persuasive.
- You like to solve problems through discussions and utilize interpersonal skills.
- You are cooperative, friendly, generous, helpful and idealistic.
- You like to work with people.

Artistic-MEDIUM

A
Artistic
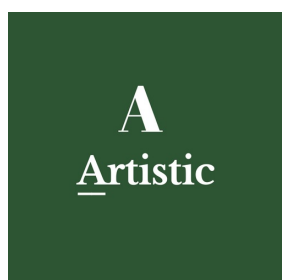
- You are imaginative and enjoy creative activities.
- You encourage originality and use of imagination in a flexible, unstructured setting.
- You are generally impulsive and emotional.
- You tend to communicate in a very expressive and open manner.
- You seek opportunities for self-expression through artistic creation.
- You like to work with ideas and things.

Result of the Career Motivator

● Your Career Motivator Types

Values are the things that are most important to us in our lives and careers. Our values are formed in a variety of ways through our life experiences, our feelings and our families. In the context of Career Planning, values generally refer to the things we value in a career. Being aware of what we value in our lives is important because a career choice that is in-line with our core beliefs and values is more likely to be a lasting and positive choice

Motivator	Value
Continuous Learning	100
Structured work environment	100
Social Service	100
Independence	60
Creativity	60
Adventure	40
High Paced Environment	40

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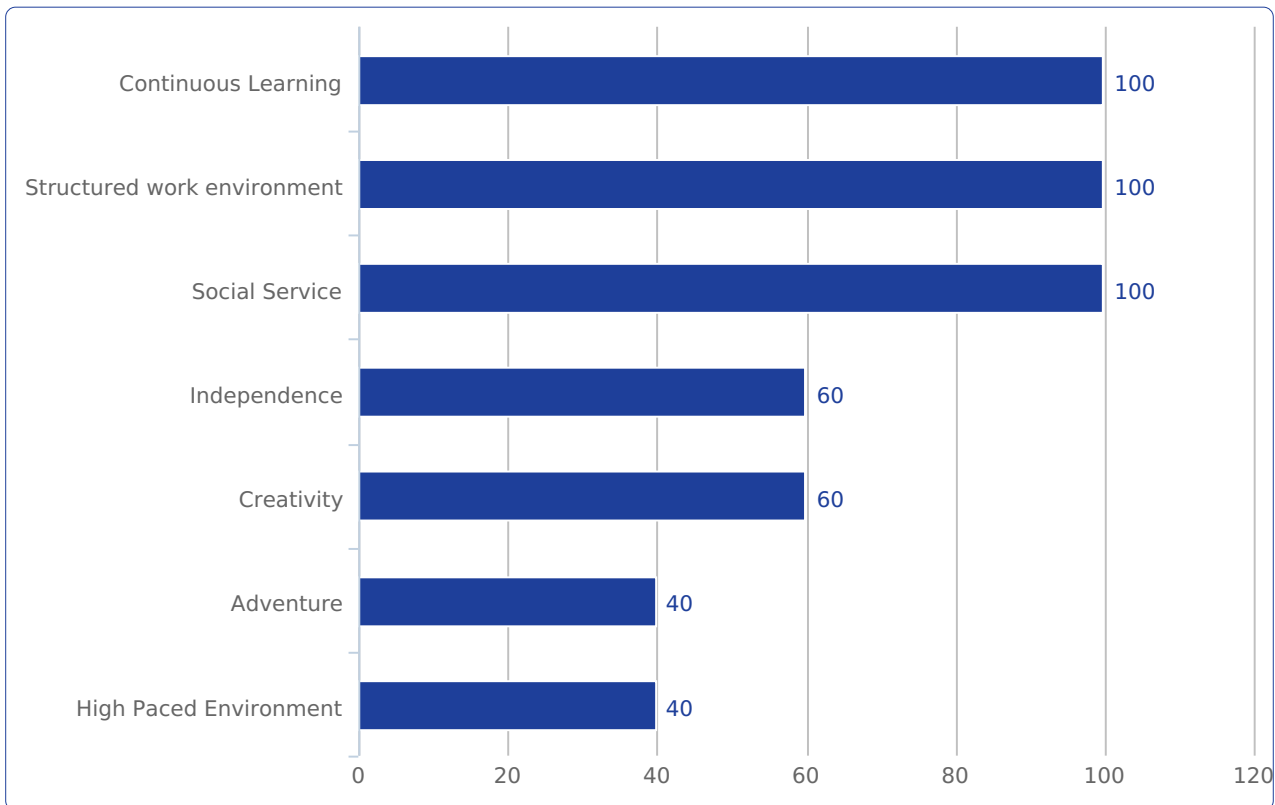
Analysis of Career Motivator

- **Your Career Motivator Analysis**

Structured work environment-HIGH

Structured work environment	• You enjoy working in a structured work environment. • You like following directions and guidelines. • You enjoy work routine. • You dislike variety and frequent changes in work.

Social Service-HIGH

Social Service	• You like to do work which has some social responsibility. • You like to do work which impacts the world. • You like to receive social recognition for the work that you do.

Continuous learning-HIGH

Continuous Learning	• You like to have consistent professional growth in your field of work. • You like to work in an environment where there is need to update your knowledge at regular intervals. • You like it when your work achievements are evaluated at regular intervals.

Result of the Learning Style

- ## Your Learning Style Types

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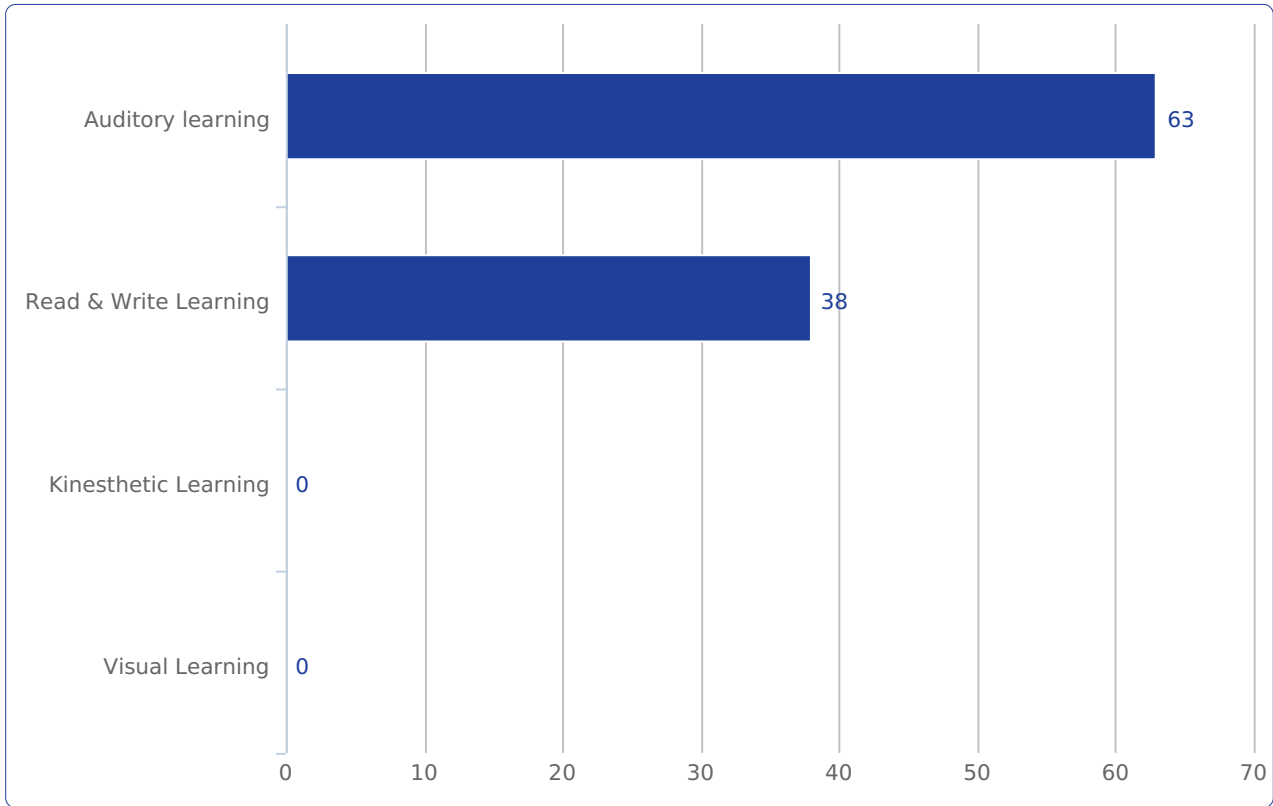
Analysis of Learning Style

● **Your Learning Style Analysis**

Auditory learning style

- These individuals learn best through verbal lessons, discussions, talking things through and listening to what others have to say.
- Auditory learners interpret the underlying meaning of speech through listening to the voice tone, pitch and speed.
- These learners often benefit from reading the text and notes out loud and/or listening to recorded notes and information from texts.

Learning improvement strategies

- Work in groups or with a study partner; i.e. discussions: listening, talking.
- Review assignments and text reading before class.
- Read notes and text out loud.
- Recite information that is important to remember.
- Record notes, key information and lectures; listen to recordings regularly.
- Use audio books/convert books into audios.
- Mathematical/technical information.

    a.State the problem out loud

    b.Think through a process or sequence of steps: write out, then read out loud

    c.Discuss questions/problems in a group or with a study-buddy

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Skills and Abilities

● Your Skills and Abilities

The skills & abilities scores will help us to explore and identify different ways to reshape your career direction. This simple graph shows how you have scored on each of these skills and abilities. The graph on the top will show the average score of your overall skills and abilities.

Overall Skills and Abilities

38% - Fair
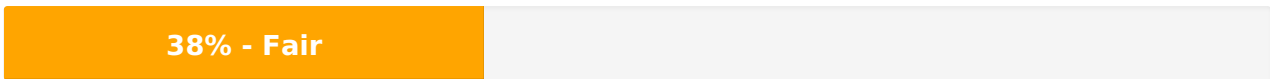
Numerical Ability

- Your numerical skills are fair.
- Numeracy involves an understanding of numerical data and numbers.
- Being competent and confident while working with numbers is a skill, that holds an advantage in a wide range of career options.

40%
Fair
0   100
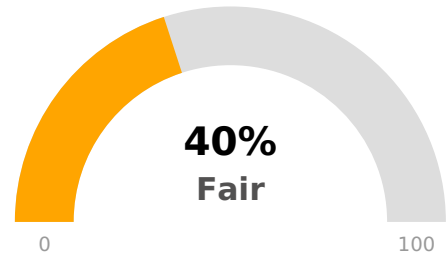
Logical Ability

- Your Logical skills needs improvement.
- Logical thinking is very important for analytical profiles.
- Being able to understand and analyze data in different formats is considered an essential skill in many career options.

20%
Low
0   100
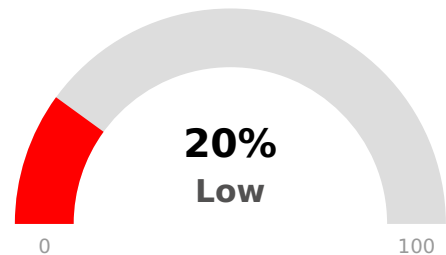
Verbal Ability

- Your communication skills are average.
- You need to develop your communication skills.
- Good verbal and written communication helps you to communicate your message effectively.

60%
Average
0   100
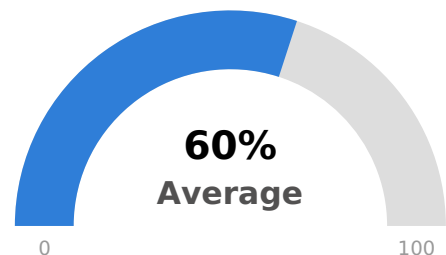
Skills and Abilities

● Your Skills and Abilities

Clerical and Organizing Skills

- Your organizing & planning skills are fair.
- It includes general organizing, planning, time management, scheduling, coordinating resources and meeting deadlines.

30%
Fair

0   100
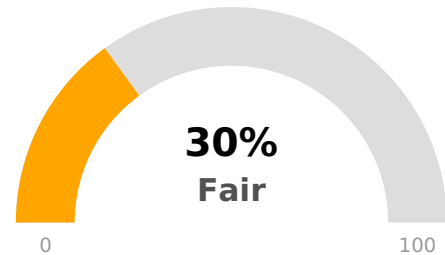
Spatial & Visualization Ability

- Your visualization skills are average.
- This skill allows you to explore, analyze, and create visual solutions.
- It is important in many academic and professional career fields.

60%
Average

0   100
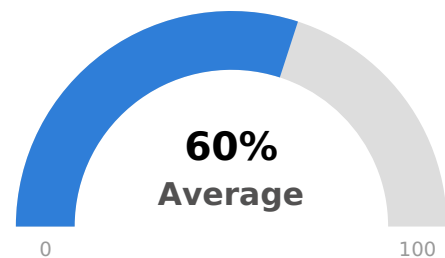
Leadership & Decision making skills

- Your leadership & decision making skills need improvement.
- It includes strategic thinking, planning, people management, change management, communication, and persuasion and influencing.
- These skills allow you to make decisions quickly, adapt to changing scenarios and respond to opportunities promptly.

20%
Low

0   100

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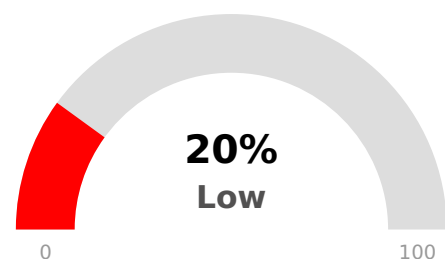
Skills and Abilities

● Your Skills and Abilities

Social & Co-operation Skills

- Your social and cooperation skills need improvement.
- Social skills are important because they help build, maintain and grow relationships with others.
- This skill is beneficial in the service industry and social causes.

20%
Low

0   100
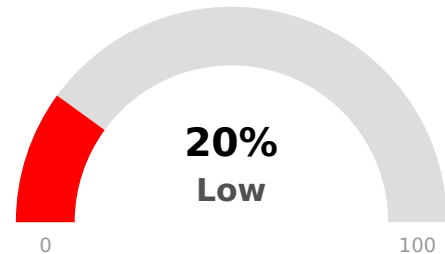
Mechanical Abilities

- The score indicates that your mechanical ability is average.
- This section evaluates your basic mechanical understanding and mechanical knowledge.
- This skill is required for many career options like engineering and mechanical services.

50%
Average

0   100
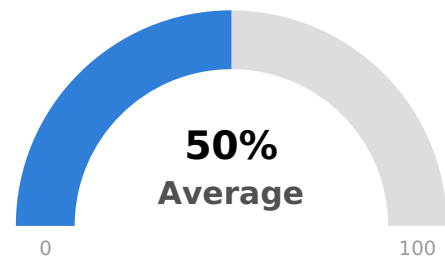
Career Clusters

● Your Career Clusters

Career Clusters are groups of similar occupations and industries that require similar skills. It provides a career road map for pursuing further education and career opportunities. They help you connect your Education with your Career Planning. Career Cluster helps you narrow down your occupation choices based on your assessment responses. Results show which career clusters would be best to explore. A simple graph report shows how you have scored on each of the career clusters.

Career Cluster	Score
Human Service	75
Media and Communication	70
Marketing & Advertising	69
Hospitality and Tourism	57.14
Business Management	56
Public Safety and Security	52
Government Services	49
Arts & Language Arts	46
Legal Services	40
Education and Training	40
Health Science	38
Bio Science and Research	25
Sports & Physical Activities	13
Agriculture	9

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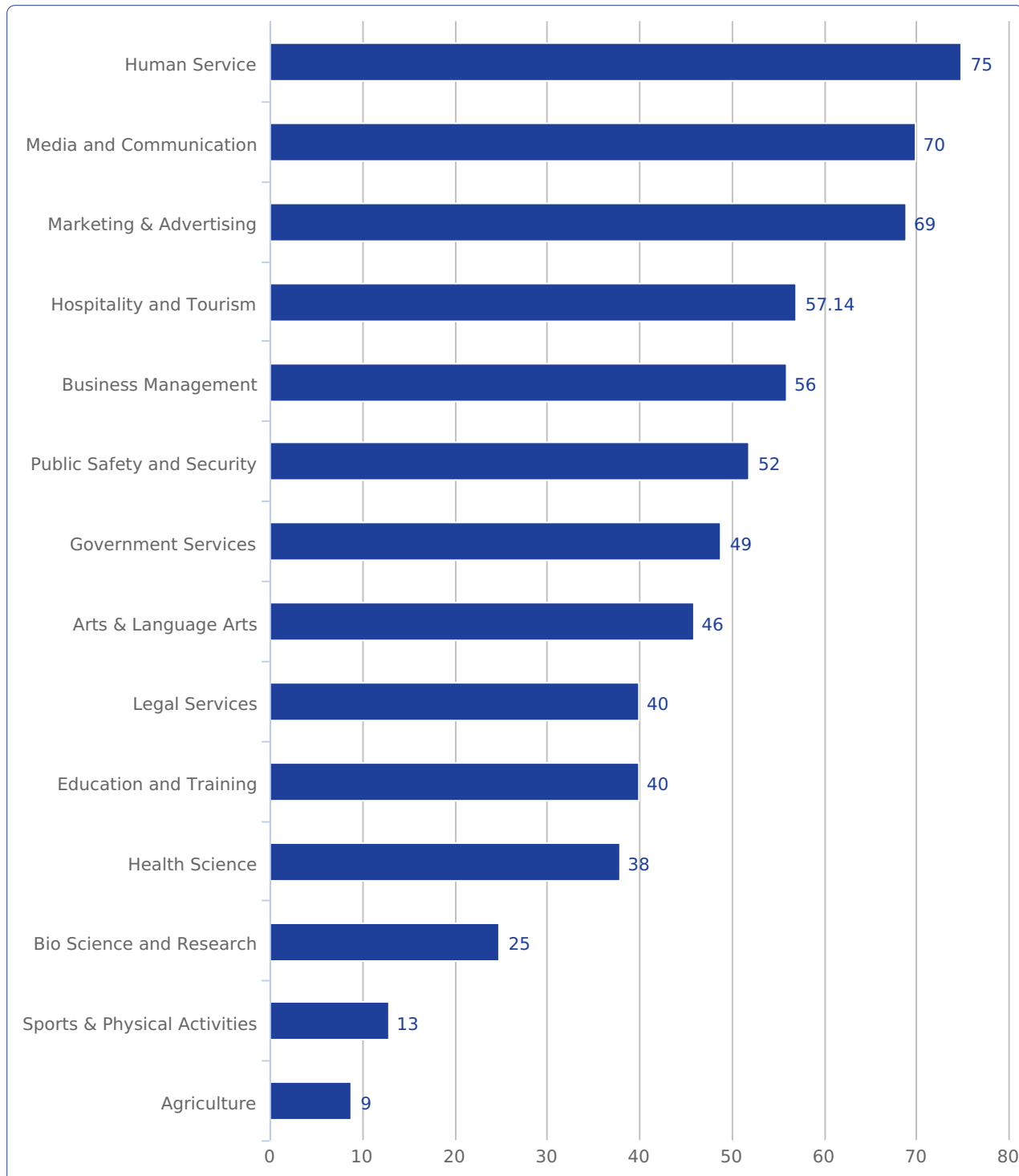
Selected Career Clusters

- **Your Selected 4 Career Clusters**

Human Service

1

- Human services professionals help individual and families meet their personal needs.
- You might work in a government office, hospital, nonprofit agency or independent counselor.
- You will be involved in social support and social activities.

Media and Communication

2

- Media studies graduates typically enter careers in the media, cultural and creative industries.
- Areas of work include television and radio, film and video, digital media, computer games, journalism, writing and publishing, PR and media practice.
- Journalism is a part of Mass Communication but Mass Communication isn't a part of Journalism.
- Provide information of current happenings in the society.

Public Safety and Security

3

- Public safety and security professionals involved in protective services and homeland security.
- It includes local security, national security & border security services.
- You might guard the public and enforce the law as a police officer or security guard.
- You might provide fire protection as a firefighter.

Selected Career Clusters

- **Your Selected 4 Career Clusters**

Government Services

4

- Government and public administration workers help pass and enforce the law.
- You could work in national, state, or local government.
- You will find almost every type of occupation within the government, including some jobs that are only found within government.
- You might inspect new or remodelled buildings for safety, help people file the paperwork for a license, or create proposals for urban development.

Career Path
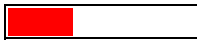
● **Your Career Paths**
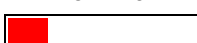
Career Cluster 1: Human Service				
	Career Paths	Psy. Analysis	Skill and Abilities	Comment
1	**Political Science** Politician, Political Analyst, Civil Servant, Teacher	Very High:93	Low:33	Develop
2	**Mentor And Coach** Mentor, Guide	Very High:84	Average:40	Good Choice
3	**Counselling Psychology** Career Counsellor, Behavioural Counsellor, Relationship Counsellor	Very High:79	Average:40	Good Choice
4	**Sociology** Social Worker, Human Rights Worker, N.G.O Volunteer	High:75	Average:40	Good Choice
5	**Archeologists** Archaeologist, Historian, Geology, Anthropology,	Average:52	Low:20	Explore
6	**Anthropology And Archaeology** Applied Anthropologist, Applied Archaeologist	Average:52	Low:20	Explore
7	**Clinical Psychology** Depression Counselling, Anxiety	Average:51	Low:20	Explore

Career Path
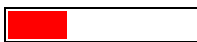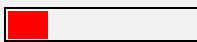
- **Your Career Paths**

Career Cluster 1: Human Service

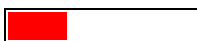|	Career Paths	Psy. Analysis	Skill and Abilities	Comment
8	**Home Science** Healthcare Industry, Teaching And Research	Average:45	Average:47	Optional
9	**Geography** Cartographer, GIS Expert	Very Low:8	Average:47	Avoid

Career Cluster 2: Media And Communication

	Career Paths	Psy. Analysis	Skill and Abilities	Comment
1	**International Relationships** Political Advisor, IR Expert	Very High:85	Low:33	Develop
2	**Public Relations & Corporate Communication** Public Relations Specialist, Corporate Communication	Very High:78	Low:33	Develop
3	**Mass Communication** Journalist, Radio Jockey, Media Anchor	High:70	Average:40	Good Choice
4	**Journalism** Editor, News Writer	Average:49	High:60	Optional

Career Cluster 3: Public Safety And Security

	Career Paths	Psy. Analysis	Skill and Abilities	Comment
1	**Indian Army** Lieutenant To General	Average:45	Low:20	Explore

Career Path
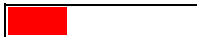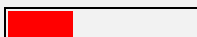
- ## Your Career Paths

Career Cluster 3: Public Safety And Security

	Career Paths	Psy. Analysis	Skill and Abilities	Comment
2	**Indian Police Service** IPS, Police Officer, CID Officer	Average:43	Low:30	Explore
3	**Emergency Services & Disaster Management** Fire Fighters, Emergency Specialist, Disaster Management	Average:40	Low:20	Explore

Career Cluster 4: Government Services

	Career Paths	Psy. Analysis	Skill and Abilities	Comment
1	**Civil Administrative Services** IAS Officer,IFS Officer Other Administrative Services	Average:54	Low:30	Explore
2	**Staff Selection Commission (SSC)** Income Tax Officer , Audit Officer	Average:54	Low:30	Explore

Career Path

● **Your Career Paths**

Career Cluster: Other Recommendations				
	Career Paths	Psy. Analysis	Skill and Abilities	Comment
1	**Image consultants** Personality trainer, Soft skills trainer, Fashion stylist	Very High:97	High:60	Top Choice
2	**Corporate Trainer** Corporate Trainer, Coach, Motivator	Very High:87	Average:40	Good Choice
3	**Hospital Management** Health Information Management, Practice Administrator, Program Manager	High:73	Low:30	Develop
4	**Human Resources** HR Manager, Recruiter, Trainer	High:71	Low:33	Develop
5	**Liberal Arts** Sociologist, Psychologist, artist	High:68	Average:40	Good Choice
6	**Hotel Management** Restaurant Manager, Hotel Manager	High:66	Average:40	Good Choice
7	**Marketing** Marketing Manager, Product marketing	High:66	Low:33	Develop
8	**Public health administration** Public health advisor, Program coordinator, Policy Analyst	High:65	Low:26	Develop
9	**Advertising and Communication** Advertising Managers, Brand Managers	High:62	Average:40	Good Choice

Favourite Career Path

- ### Your Favourite Career Path : Image consultants

Career Cluster : Education and Training					
#	Career Path	Career Profile	Psy. Analysis	Skill and Abilities	Comment
1	**Image consultants**	Personality trainer, Soft skills trainer, Fashion stylist	Very High:97%	High : 60%	Top Choice

Scenarios

1. **Top Choice** - You have the highest degree of interest and skills to pursue this career path. You will excel in the fields mapped to this career path.

2. **Good Choice** - This Career path will be a good match for you as your interest and skills & abilities are correctly aligned.

3. **Optional** - You have adequate interest level and skills & abilities to pursue this career path. However, this can be pursued if you are not pursuing your top choice or good choice.

4. **Develop** - Developing the skills and abilities required for this career path can increase your probability of success in this career path.

5. **Explore** - Explore options where you have higher interest and skills and abilities than this career path.

6. **Avoid** - You either have very less skills & abilities or very less interest in this career path. In both cases, it is suggested to avoid this career path.

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Work Nature

- ### Work Nature : Image consultants

  - Assess, improve and transform the client's image, behaviour and communication skills that will distinguish them from the crowd.
  - Conduct seminars and workshops.
  - Promote the client through articles and write-ups via newspapers, magazines, social media and other appropriate forums.
  - Counsel and coach clients with purposeful advice that contributes to a positive transformation of their personal or professional image.

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Education Road Map

● Your Education Road Map : Image consultants

The Education road map will give you a clear idea of subjects that you should choose at a different level of your career path. You can choose any one of these courses to succeed in your career.

Stages	Subjects	Education Subjects	Occupations
Higher Education /Career Courses	**Courses Graduation**	• B.Sc Fashion Designing • B.Des Fashion Designing • BA in Fashion Designing	• Stylists • Soft Skills Trainers • Etiquette Consultants • Personal Coaches • Body Language Experts • Celebrity Stylists • Public Speaking Coaches • Corporate Trainers
	Courses Post Graduation	• M. Sc. Fashion and Apparel Design • M.Des in Fashion designing and stylist	

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Education Road Map Continued

- ## Your Education Road Map Cont. : Image consultants

Career Developm ent/Career Change	Career Advancement	• Diploma in Image consultant • Certificate in Image consultant • Post graduate diploma in fashion stylist

Career Path Analysis

● Your Career Path Analysis : Image consultants

The Career Path Analysis contains four important parameters to have a better insight into the most suitable career path. These factors are fees for studying the primary courses needed for this career, demand for the skills in this career path, salary offered, level of preparation required on your part to pursue this career.

1.	**Fees**	🟨	**Medium**
2.	**Demand**	🟩	**High**
3.	**Salary**	🟩	**High**
4.	**Level Of Preparation**	🟨	**Medium**

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Summary Sheet

● **Our career assessment is based on the concept of correlation theory and various psychometric and statistical models.**

Career Personality	Perceiving + Feeling + Extrovert + iNtuitive
Career Interest	Enterprising + Social
Career Motivator	Continuous Learning + Structured work environment + Social Service
Learning Style	Auditory learning
Skills & Ablities	Numerical Ability[40%] +Logical Ability[20%] +Verbal Ability[60%] Clerical and Organizing Skills[30%] +Spatial & Visualization Ability[60%] +Leadership & Decision making skills[20%] Social & Co-operation Skills[20%] +Mechanical Abilities[50%] +
Selected Clusters	Human Service+Public Safety and Security+Government Services +Media and Communication
Favourite Career Path	Image consultants